



# SCHOOL STRATEGIC PLAN

**St. Mary’s School will continue to establish a positive school climate built on a culture of safety, respect, trust and emotional support.**

**Enhance school safety measures.**

	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
<b>Establish a Security Management Team.</b>	2019-20	Principal	<i>When and what happened?</i>
<b>Conduct a Risk Assessment to determine needs, identify vulnerabilities, and develop a safety strategy.</b>	2019-20	Principal, Parish Leadership	
<b>Develop a comprehensive emergency operation plan.</b>	2020-21	Principal, Parish Leadership	
<b>Explore the feasibility of having a locked front door and vetting process for entry.</b>	2019-20	Principal	
<b>Replace the protective wall padding in the gymnasium.</b>	2019-20	Principal	
<b>Collaborate with District 206 Transportation on the communication and implementation of the School View and ID access system.</b>	2019-20	Principal, Teachers	
<b>Repair and expand the video surveillance capabilities used on campus.</b>	2021-22	Principal, Facilities Director	
<b>Annually review, monitor, and adjust student drop-off and pick-up, playground and after school safety measures.</b>	2019-25	Principal	

**Create a common set of student behavior expectations and teaching points that reflect a culture of respect.**

	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
<b>Develop the Church of St. Mary Culture of Respect manual.</b>	2020-21	Parish Leadership	<i>When and what happened?</i>

<b>Provide annual training to all staff and volunteers on the Culture of Respect.</b>	2019-20	Parish Leadership	
<b>Create marketing materials to support the Culture of Respect.</b>	2019-20	Principal, Parish Leadership	
<b>Implement Culture of Respect lessons and learning opportunities in all grade levels.</b>	2020-21	Teachers	
<b>Share school wide plan and expectations with Parent Advisory Council and Board of Education.</b>	2019-20	Principal	
<b>Communicate plan and expectations with all parents on a yearly basis.</b>	2020-21	Principal, Teachers	
<b>Create visual aides to be used in the classrooms and other in other locations throughout the school.</b>	2019-20	Principal	
<b>Participate in Conscious Discipline Book Study and E Learning Course.</b>	2019-20	All Staff	
<b>Train staff on Conscious Discipline Method and Research</b>	2019-20	Principal	
<b>Integrate Conscious Discipline Methodology and St. Mary's Culture of Respect</b>	2021-22	Principal Teachers	
<b>Explore adding a part-time school social worker or mental health provider to serve as a resource for students and staff.</b>			
	<b>Timeline</b>	<b>Responsibility</b>	<b>Progress Report</b>
<b>Research and establish the financial impact to the school budget by adding a position.</b>	2020-21	Principal, Parish Administrator	<i>When and what happened?</i>
<b>Collaborate with staff to establish needs assessment and program outcomes.</b>	2021-22	Principal, Teachers	
<b>Inquire with local agencies for potential partnership or consultative agreement.</b>	2020-21	Principal	

<b>Explore the possibility of writing grants to help offset projected expenses.</b>	2019-25	Principal	
<b>Develop a process to identify students who are in need of support services.</b>	2020-21	Principal, Teachers	
<b>Identify ongoing funding model to allow the implementation of a student support services program.</b>	2019-25	Principal, Parish Administrator	